



Stephen A. DiTullio

Partner

Madison, Wisconsin

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Service Areas:

- International
- Labor & Employment Relations
- Litigation
- Transportation & Logistics

Education:

- J.D., University of Wisconsin Law School
- M.A., Syracuse University
- B.A., Northeastern University of Massachusetts

Admissions:

- Illinois
- Wisconsin
- U.S. Court of Appeals for the 6th Circuit
- U.S. Court of Appeals for the 7th Circuit
- U.S. Court of Appeals for the 10th Circuit
- U.S. Supreme Court

Steve DiTullio has been practicing law in Madison at the DeWitt, LLP law firm since 1994 after working at Lord Bissell & Brook in Chicago for two years immediately following his graduation from law school. Steve is graduate of the University of Wisconsin Law School (JD1992), as well as Northeastern University (BA 1985) and the Maxwell School of Citizenship and Public Affairs at Syracuse University (MA 1987). Steve is licensed to practice law in Wisconsin and Illinois, and has been admitted to numerous courts in other jurisdictions including the U.S. Supreme Court.

Having relocated from his hometown near the City of Boston in 1989, Steve has accepted all things in the Midwest despite maintaining his love of Boston sports teams — especially the Boston Red Sox. Steve lives in the Madison area with his wife and dog, and makes frequent visits to Brooklyn, Anchorage and Los Angeles to visit their three children. While living in the Madison area, Steve has frequently volunteered to serve on numerous community non-profit Boards including Agrace Hospicecare, the Wisconsin Veterinary Medical Foundation, WayForward Resources, the American Red Cross, Gio's Garden, the Dane County Humane Society, and most recently Forward Theater. In the winter, you will find him cheering at the Kohl Center for the Badgers' basketball team.

Steve's law practice focuses on representing businesses on employment law issues and is most proud of the fact that he has continuously represented many business for more than 25 years, and others for more than 30 years. It is his longstanding and positive relationships with the individuals who own and manage his business clients that Steve considers his greatest success. Businesses face an array of federal and state employment laws and regulations that they must comply with in the workplace. Unfortunately, it is a fact of business life that some current employees or former employees will commence employment litigation. Whether it is providing proactive advice on employment law compliance issues or defending businesses in litigation, Steve has successfully worked with businesses throughout the country to help guide them through the many legal issues that arise in the workplace. Steve makes it a point of his practice to provide a high level of responsiveness and practical and sensible advice that takes into account the economics of business decisions involving employment issues. Steve prides himself on the proactive compliance advice which often helps to avoid employment claims and assists clients in providing successful defenses for businesses in litigation.

Steve formerly served as the Managing Partner/President of DeWitt, LLP from 2001 through 2011, and as the Chair of DeWitt's Executive Committee from 2011 through 2021. He currently serves as the Chair of DeWitt's Ethics Committee.

Affiliations

- Member, State Bar of Wisconsin
- Board Member Agrace Hospice Care
- Chair of Audit & Compliance Committee, Agrace Hospice Care
- Board Member Gio's Garden
- Board Member Wisconsin Veterinary Medical Foundation
- Volunteer – Middleton Outreach Ministry
- Volunteer – Ice Age Trail Alliance

Articles & Presentations

- "[Can I Secretly Record Conversations At Work? What Employers and Employees Need to Know](#)" – Co-author, Employment Law News Feed, March 2025
- "[Federal Court Invalidates DOL Rule on 2024 and 2025 Salary Threshold Increases Under The FLSA](#)" – DeWitt LLP Employment Law News Feed, March 2020
- "[Texas Court Orders A Nationwide Halt to FTC's Ban on Non-Compete Agreements](#)" – Co-author, Employment Law News Feed, August 2024
- "[Are Noncompetes No Longer Allowed? An Update For Employers](#)" – Co-author, Employment Law News Feed, July 2024
- "[U.S. Department of Labor Announces Final Rule on Classifying Workers as Employees or Independent Contractors Under the Fair Labor Standards Act](#)" – Co-author, DeWitt Business News, January 2024
- "[8 HR Lessons Observations a Few Weeks into the Coronavirus Crisis](#)" – DeWitt LLP Employment Law News Feed, March 2020
- "[Coronavirus - Top 10 Recommendations Recommendations for Your Workplace](#)" – DeWitt LLP Employment Law News Feed, March 2020
- "[Class Action Waivers Approved in Pro-Employer Epic Systems Corp. Decision, But Don't Implement or Change Your Arbitration Agreement Just Yet](#)" – DeWitt LLP Employment Law News Feed, June 2018
- "OSHA Inspections and Dairy Farmers – Know Your Rights!" – Webinar
- "ABA's treatise on the FLSA" – the Wisconsin State Bar's Discovery Law and Practice
- "IRS Form 1099 Reporting: What You Need to Know"
- Regular seminar presenter on numerous employment issues including OSHA, harassment, discrimination, employment investigations, wage and hours, employee discipline and termination, and independent contractor classification.

Awards & Recognitions

- Super Lawyers® in Wisconsin – Employment and Labor Law – 2005-2019
- Best Lawyers® – 2016 Lawyer of the Year – Employment Law | Management
- "Top Lawyer" – Madison Magazine
- Best Lawyers® – Best Lawyers in America (Commercial Litigation, Employment Law, Labor Law) – Since 2008

Client Recommendations

"Steve and his staff have always been most helpful in providing information and advice about employee documentation, subcontract agreements, business contracts, employment issues and corporate legal counsel. Running a business in a specialized field, we found that he has a broad range of resources that have been useful to us." – Scott Roeming, General Manager, The Geo Group Corporation.

"Steve has always been very readily available to ABC, which is a huge plus and rare to find in other law firms. He is an exceptional lawyer who is in the "upper echelon of employment lawyers" and is a fierce advocate for his clients. Steve is a lawyer that will think in the box, out of the box, on the box, under the box, tear apart and make a fire out of the box, whatever, to meet the clients' legal needs. He is bright, analytical, well ordered, and is capable of seeing both sides of an issue. Steve has always taken in all relative data available, and then formed a legal opinion based on logic, what is true and provable." – Jackie Back, President, American Business Corporation

"It's been over 16 years that we have been a client of Dewitt. Over those years Steve has been instrumental in guiding us through the many legal mazes that exist in business. From minor employee issues to significant litigation, he has always been the first and only call I need to make. Beyond his individual talents, Steve has surrounded himself with a team that knows how to win." – Scott P. Seljan, President, [Seljan Company](#)

"We have been a client of DeWitt's for several years and have developed a great working relationship with Steve DiTullio. We appreciate and value Steve's expertise, guidance, and responsiveness on all of our employment legal matters. Steve's understanding of our business and the way we operate our company enables us to have efficient and productive discussions with him. We are very pleased with the legal work Steve has done for us and it is comforting to know he is always available to support our needs." – Ron Holub, CEO, [Flexion Inc.](#)

"We have had the pleasure of working with Stephen DiTullio on employment law issues for many years. He has earned our respect by consistently providing us with information and guidance that ensure smooth navigation through sometimes tricky situations. He continually maintains a balance between the needs of the company and the importance of employment law compliance. We would recommend Steve without hesitation." – Peggy Holley, Director of Human Resources, [Fristam Pumps](#)

"My wife and I were impressed at the level of knowledge, preparation and professionalism displayed during our recent employment related hearing. We found it refreshing to work with a legal representative that understands the challenges of business, especially small business. We just cannot say enough about your approach and reassurance that the claims against us were unfounded. When you own a small business and treat everyone as family it hurts to have someone question your integrity and make false claims against you...we listened and heard you loud and clear that it is better to spend the money at the beginning of an employment relationship than at the end when termination seems like the only option." – Kenneth L. Heins, CEO/President, [KLH Industries Inc.](#)

Service Area Subspecialties

- Litigation
 - Professional Ethics/Discipline
 - Trials in State & Federal Courts